

**BOROUGH OF ALBURTIS
LEHIGH COUNTY, PENNSYLVANIA**

Ordinance No. 372

(Duly Adopted August 25, 1999)

AN ORDINANCE APPROVING AND IMPLEMENTING AN AMENDMENT TO THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE BOROUGH OF ALBURTIS AND THE ALBURTIS POLICE OFFICERS' ASSOCIATION FOR THE YEARS 1999-2001, PROVIDING FOR THE APPOINTMENT OF AN ACTING CHIEF DURING AN EXTENDED ABSENCE BY THE CHIEF OF POLICE, AND COMPENSATING THE ACTING CHIEF AT THE CHIEF'S RATE OF PAY.

WHEREAS, the Borough Council of the Borough of Alburtis and the Alburtis Police Officers' Association, the collective bargaining representative of the police officers of the Borough, have agreed to an amendment to their collective bargaining agreement for calendar years 1999, 2000, and 2001; and

WHEREAS, Borough Council approves the terms of the amendment in the form attached hereto and desires to implement the agreement;

NOW, THEREFORE, be it **ORDAINED** and **ENACTED** by the Borough Council of the Borough of Alburtis, Lehigh County, Pennsylvania, as follows:

SECTION 1. Borough Council hereby approves an amendment to the collective bargaining agreement with the Alburtis Police Officers' Association for calendar years 1999, 2000, and 2001 in the form attached to this Ordinance.

SECTION 2. The President (or Vice President) of Borough Council and the Secretary of the Borough are hereby authorized and directed to execute an amendment to the collective bargaining agreement in the form attached to this Ordinance, *provided that*

such agreement is first executed by the authorized representatives of the Alburdis Police Officers' Association.

SECTION 3. All officers, agents, and employees of the Borough are hereby directed to implement the terms and conditions of the collective bargaining agreement as so amended.

SECTION 4. Any Ordinances or Resolutions which are inconsistent with any of the terms of the collective bargaining agreement are superseded to the extent of the inconsistency.

DULY ORDAINED and **ENACTED** by the Borough Council of the Borough of Alburdis, this 25th day of August, 1999, in lawful session duly assembled.

BOROUGH COUNCIL
BOROUGH OF ALBURDIS

Steven R. Hill, President

Attest:

Louise Stahley, Secretary

AND NOW, this 25th day of August, 1999, the above Ordinance is hereby APPROVED.

Ronald J. DeIaco, Mayor

AMENDMENT NO. 1 TO
ALBURTIS POLICE
1999-2001 COLLECTIVE BARGAINING AGREEMENT

This Agreement, is made this ____ day of August, 1999, by and between:

The **Borough of Alburdis**, a Pennsylvania municipal corporation, with offices at 260 Franklin Street, Alburdis, Lehigh County, Pennsylvania (the "**Borough**"); and

The **Alburdis Police Officers' Association**, a Pennsylvania unincorporated association which maintains an address at 5426 Doris Drive, Allentown, Lehigh County, Pennsylvania (the "**Association**").

Whereas, the parties have entered into collective bargaining concerning the terms and conditions of employment of police officers in the Borough for calendar years 1999 through 2001; and

Whereas, the parties have agreed to amend the collective bargaining agreement as set forth below.

Now, Therefore, the parties agree to add the following new § 23A to their collective bargaining agreement, effective as of January 1, 1999, hereby ratifying and confirming all of the provisions of the existing collective bargaining agreement:

§ 23A Acting Chief.

In the event that the Chief becomes ill or disabled or for any other reason will be unable to perform all of the duties of his position, for a period expected to be in excess of twenty-eight (28) calendar days, Council may appoint another Officer as Acting Chief, to serve until the return of the Chief, the appointment of a new Chief, or Council's termination of the appointment as Acting Chief. During any period that an Officer is appointed and serving as Acting Chief, that Officer shall be paid at the same rate of compensation

as the Chief under this Agreement. Except as provided in this Section, in the case of temporary absences by an Officer, the duties of the temporarily absent person shall be performed by other Officers without additional compensation; the duties of each Officer shall be deemed to include the temporary performance of another Officer's duties during his/her absence.

In Witness Whereof, the parties, by their authorized representatives, have signed this agreement as of the day and year first above written, intending to be legally bound.

Attest:

BOROUGH OF ALBURTIS

Louise Stahley, Secretary

By: _____
Steven R. Hill, President of Borough
Council

Witness:

ALBURTIS POLICE ASSOCIATION

By: _____
Gregory Kuebler, Authorized
Representative

By: _____
Raymond Bulger, Authorized
Representative