

**BOROUGH OF ALBURTIS  
LEHIGH COUNTY, PENNSYLVANIA**

Ordinance No. 331

(Duly Adopted March 27, 1996)

AN ORDINANCE ESTABLISHING THE SALARIES AND RATES OF PAY FOR POLICE OFFICER EMPLOYEES OF THE BOROUGH OF ALBURTIS, IN ACCORDANCE WITH THE ALBURTIS POLICE 1996-98 COLLECTIVE BARGAINING AGREEMENT.

**WHEREAS**, the Borough Council of the Borough of Alburdis and the Alburdis Police Officers' Association, the collective bargaining representative of the police officers of the Borough, have recently entered into a collective bargaining agreement for calendar years 1996, 1997, and 1998; and

**WHEREAS**, the collective bargaining agreement provides for the base hourly compensation of police officers during 1996; and

**WHEREAS**, Borough Council desires to implement the 1996 base hourly compensation provisions of the collective bargaining agreement;

**NOW, THEREFORE**, be it **ORDAINED** and **ENACTED** by the Borough Council of the Borough of Alburdis, Lehigh County, Pennsylvania, as follows:

**SECTION 1.** The base hourly compensation to be paid to police officer employees for calendar year 1996 shall be as follows:

**Full-Time Officers**

Chief.....\$15.74/hr

Lieutenant.....\$14.09/hr

Sr. Patrol Officer (after 2nd anniversary of full-time employment).....\$11.82/hr

Patrol Officer (after 1st anniversary of full-time employment and before 2nd anniversary) .....\$10.64/hr

Patrol Officer (after 6 months of full-time employment and before 1st anniversary) .....\$10.05/hr

Patrol Officer (first 6 months of full-time employment).....\$9.46/hr

**Part-Time Officers**

Sergeant.....\$10.16/hr

Patrol Officer (after 1st anniversary of Borough employment).....\$10.16/hr

Patrol Officer (before 1st anniversary of Borough employment).....\$9.14/hr

**SECTION 2.** This Ordinance expressly supersedes those provisions of Ordinance 324 (adopted December 27, 1995) which relate to the compensation of police officers. As soon as practicable after the enactment of this Ordinance, the Borough shall pay each police officer an amount equal to the difference between—

- (a) the amount which would have been paid as compensation to such police officer for the period beginning January 1, 1996 and ending on the last day of the last pay period for which the police officer received a pay check prior to the enactment of this Ordinance, if such compensation had been calculated on the basis of the base hourly compensation set forth in Section 1 of this Ordinance; **and**

(b) the amount which was actually paid as compensation to such police officer for the period beginning January 1, 1996 and ending on the last day of the last pay period for which the police officer received a pay check prior to the enactment of this Ordinance,

*less* applicable tax withholding and other appropriate deductions.

**DULY ORDAINED** and **ENACTED** by the Borough Council of the Borough of Alburdis, this 27th day of March, 1996, in lawful session duly assembled.

**BOROUGH COUNCIL  
BOROUGH OF ALBURDIS**

\_\_\_\_\_  
Steven R. Hill, President

Attest:

\_\_\_\_\_  
Louise Stahley, Secretary

**AND NOW**, this 27th day of March, 1996, the above Ordinance is hereby APPROVED.

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Ronald J. DeIaco, Mayor