

**BOROUGH OF ALBURTIS
LEHIGH COUNTY, PENNSYLVANIA**

Ordinance No. 417

(Duly Adopted December 29, 2003)

AN ORDINANCE REVISING THE COMPENSATION OR COMPENSATION RANGES FOR CERTAIN POSITIONS OF EMPLOYMENT OR APPOINTMENT BY THE BOROUGH, EFFECTIVE JANUARY 1, 2004; INCREASING THE ANNUAL BONUS FOR MINIMAL USE OF SICK LEAVE FOR NONUNIFORMED EMPLOYEES TO \$350.00; AND INCREASING THE ANNUAL DENTAL AND EYEGLOSS REIMBURSEMENT LIMIT FOR NONUNIFORMED EMPLOYEES TO \$375.00 FOR 2003 AND \$450.00 THEREAFTER.

BE IT ORDAINED and **ENACTED** by the Borough Council of the Borough of Alburtis, Lehigh County, Pennsylvania, as follows:

SECTION 1. Codified Ordinances §§ 11-104, 11-105, 11-106, and 11-108 (relating to Salaries and Compensation—In General) are amended as follows (with deletions indicated by ~~strike-outs~~ and insertions indicated by double underlining):

§ 11-104 Administration.

(a) Borough Secretary.

* * *

(2) 2004. The rate of compensation of the Borough Secretary for the year 2004 shall be \$15.91 per hour.

(b) Borough Treasurer.

(1) 2003-2004. The annual salary of the Borough Treasurer for the years 2003 through 2004 shall be \$1,200.00.

(c) Clerk/Accountant.

* * *

(2) 2004. The rate of compensation of the Clerk/Accountant for the year 2004 shall be within a range from \$12.96 to \$15.30 per hour, with individual rates to be established by motion or resolution of Council.

§ 11-105 Police Department.

(a) 2003-2004. The rate of compensation for members of the Police Department for the years 2003 through 2004 shall be as provided in the Alburtis Police 2002-2004 Collective Bargaining Agreement. See § 11-201(a) (relating to Police Collective Bargaining Agreement).

§ 11-106 Maintenance Department.

* * *

(b) 2004. The rate of compensation for each member of the Maintenance Department for the year 2004 shall be established by motion or resolution of Council within the following range of compensation for the person's employment classification:

<u>Maintenance Supervisor.....</u>	<u>\$14.33 - \$19.09 / hour</u>
<u>Maintenance Full Time A.....</u>	<u>\$13.27 - \$16.81 / hour</u>
<u>Maintenance Full Time B.....</u>	<u>\$11.79 - \$14.08 / hour</u>
<u>Maintenance Full Time C.....</u>	<u>\$ 9.46 - \$12.15 / hour</u>
<u>Maintenance Part Time.....</u>	<u>\$ 5.50 - \$10.00 / hour</u>

* * *

§ 11-108 Professionals.

(a) **Borough Solicitor.**

(1) 1/1/2003. Effective January 1, 2003, the The rate of compensation of the Borough Solicitor for the year 2003 shall be \$100.00 per hour.

(b) Borough Engineer.

(1) 1/1/2003. Effective January 1, 2003, the ~~The~~ rate of compensation of the Borough Engineer ~~for the year 2003~~ shall be \$60.00 per hour.

SECTION 2. Codified Ordinances § 12-304(e) (relating to Personnel Policies—Paid or Unpaid Time Off—Sick Leave—Sick Leave Bonus) is amended as follows (with deletions indicated by ~~strike-outs~~ and insertions indicated by double underlining):

§ 12-304 Sick Leave.

* * *

(e) **Sick Leave Bonus.** All full-time Borough employees who are eligible for paid sick leave, have completed at least one (1) continuous year of work, and have utilized two (2) or fewer sick days in a calendar year shall receive a bonus of ~~One Hundred Fifty Dollars (\$150.00)~~ for that calendar year, payable with the pay check which covers December 31 of that year, in the following amount less all applicable deductions:

<u>Year</u>	<u>Amount</u>
<u>1997-2003</u>	<u>\$150.00</u>
<u>2004 and following</u>	<u>\$350.00.</u>

SECTION 3. Codified Ordinances § 12-405(b) (relating to Personnel Policies—Benefits—Dental/Eyeglass—Reimbursement Limit) is amended as follows (with deletions indicated by ~~strike-outs~~ and insertions indicated by double underlining):

§ 12-405 Dental/Eyeglass.

* * *

(b) Reimbursement Limit. For purposes of this Section, the term “Reimbursement Limit” shall mean—

~~(1) Two Hundred Dollars (\$200.00) per calendar year, in the case of a police department employee; and~~

~~(2) Three Hundred Dollars (\$300.00) per calendar year, in the case of a nonuniformed employee.~~

(1) 1/1/2003. Effective January 1, 2003, Three Hundred Seventy-five Dollars (\$375.00) per calendar year;

(2) 1/1/2004. Effective January 1, 2004, Four Hundred Fifty Dollars (\$450.00) per calendar year.

SECTION 4. Codified Ordinances § 3-101 (relating to Fidelity Bonds) is ratified and confirmed for calendar year 2004.

DULY ORDAINED and **ENACTED** by the Borough Council of the Borough of Al-
burtis, this 29th day of December, 2003, in lawful session duly assembled.

BOROUGH COUNCIL
BOROUGH OF ALBURTIS

Steven R. Hill, President

Attest:

Melanie Hansen, Secretary

AND NOW, this 29th day of December, 2003, the above Ordinance is hereby
APPROVED.

Russell J. Afflerbach, Mayor