

**BOROUGH OF ALBURTIS
LEHIGH COUNTY, PENNSYLVANIA**

Ordinance No. 361

(Duly Adopted December 30, 1998)

AN ORDINANCE FIXING THE SALARIES, BONDS, AND DUTIES OF BOROUGH OFFICIALS AND EMPLOYEES FOR THE YEAR 1999, AND REPEALING THE BOROUGH OF ALBURTIS DEFERRED COMPENSATION PLAN.

BE IT ORDAINED and **ENACTED** by the Borough Council of the Borough of Alburtis, Lehigh County, Pennsylvania, as follows:

§ 1. Salaries and Rates of Compensation. The following salaries and rates of compensation are hereby established for the year 1999 for the offices and positions of employment set forth below:

<u>Office</u>	<u>Compensation</u>
Borough Secretary.....	\$30,318.43 / year
Borough Treasurer	1000.00 / year
Borough Solicitor.....	80.00 / hour
Borough Engineer	50.00 / hour
 Full Time Police Officers	
Chief of Police	17.70 / hour
Lieutenant.....	15.85 / hour
Sr. Patrol Officer (after 2 nd anniversary of full-time employment).....	13.55 / hour
Patrol Officer (after 1 st anniversary of full-time employment and before 2 nd anniversary)	12.20 / hour
Patrol Officer (after 6 months of full-time employment and before 1 st anniversary).....	11.52 / hour
Patrol Officer (first 6 months of full-time employment)	10.84 / hour
 Part Time Police Officers	
After 10 th anniversary of Borough employment	12.00 / hour
After 1 st anniversary and before 10 th anniversary of Borough employment.....	10.77 / hour

Before 1st anniversary of Borough
employment.....9.69 / hour

Clerk/Accountant Salary Range
(individual rates to be established by motion
or resolution).....12.22 - 12.71 / hour

Maintenance Department Salary Ranges
(individual rates to be established by motion
or resolution)
Maintenance Supervisor.....13.51 - 15.57 / hour
Maintenance Full Time A12.51 - 14.57 / hour
Maintenance Full Time B11.03 - 13.01 / hour
Maintenance Full Time C8.91 - 11.01 / hour
Maintenance Part Time (summer).....5.50 - 8.00 / hour

Zoning Officer.....100 / month + 5.00 / permit over 100/yr
Building Inspector..... 8.00 / hour + 30.00 / inspection
Electrical & Plumbing Inspectorsprevailing rates as engaged

§ 2. Fidelity Bonds. The holders of the following offices shall be required to have fidelity bonds posted with the Borough in the principal amounts set forth below.

Coverage shall be secured and premiums paid by the Borough:

<u>Office</u>	<u>Compensation</u>
Borough Secretary.....	\$50,000.00
Borough Treasurer	50,000.00
Clerk / Accountant	50,000.00

§ 3. Employment and Appointment At Will. Nothing contained in this Ordinance shall affect the right of Borough Council to dismiss any person appointed to an office or position of employment described herein at any time (unless otherwise provided by law or valid action of Borough Council) and nothing contained herein shall alter or affect the rights or procedures applicable to the dismissal of persons appointed to offices or positions of employment not specified in this Ordinance.

§ 4. Duties. All Borough officers and employees shall perform those duties assigned to them by law, by ordinance, resolution, or motion of Borough Council, and from

time to time by the President of Borough Council (or, in the case of the Police Department, by the Mayor).

§ 5. Deferred Compensation Plan. The Borough of Alburdis Deferred Compensation Plan, as established under Ordinance 328 (adopted March 13, 1996), is hereby terminated. Since no employees ever deferred any compensation under the Plan, no fund or trust need be maintained hereafter.

§ 6. Repealer. Any Ordinance or part of an Ordinance conflicting with this Ordinance is repealed to the extent of the inconsistency.

DULY ORDAINED and **ENACTED** by the Borough Council of the Borough of Alburdis, this 30th day of December, 1998, in lawful session duly assembled.

BOROUGH COUNCIL
BOROUGH OF ALBURDIS

Steven R. Hill, President

Attest:

Louise Stahley, Secretary

AND NOW, this 30th day of December, 1998, the above Ordinance is hereby APPROVED.

Ronald J. DeIaco, Mayor